Version 3.0, November 2026

Share buying schemes

ShareBuy

- Buy shares in **Unilever**
- Shares bought from **gross pay**
- Hold shares for **5 years** to keep **tax saving**
- Apply **anytime** after completing your probation period

SHARES

- Buy shares in **Unilever**
- Shares bought from **net pay**
- Hold shares for **3 years** to keep **free shares (buy 3, get 1 free)**
- Work Level 1 employees invited to enrol in **November** SHARES window

Why would you join?



Benefits	Considerations
Free shares & tax relief	No guarantee of money
Effectively a "discount"	Hold shares for certain periods
Share in Unilever's success	Diversifying your portfolio

Remember: You can access *some* of the money if you need to

What happens if you leave Unilever?

	ShareBuy	SHARES
Sell shares	✓	✓
Transfer shares to external account	✓	✓
Keep in your Unilever account	✗	✓

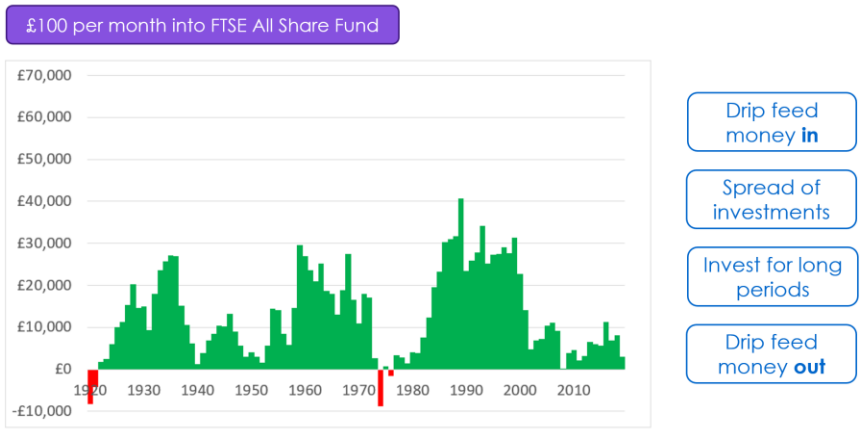
4 Golden Rules of Share Investment

Drip feed money in → Invest for long periods → Spread your investments → Drip feed money out

First Actuarial LLP is a limited liability partnership registered in England & Wales. Number OC348086. Registered address: First Actuarial LLP, Mayesbrook House, Lawnswood Business Park, Leeds, LS16 6QY. First Actuarial LLP is not authorised under the Financial Services and Markets Act 2000 but we are able in certain circumstances to offer a limited range of insurance and investment services to clients because we are licensed by the Institute and Faculty of Actuaries.
We can provide these services if they are an incidental part of the professional services we have been engaged to provide.

Share buying schemes

Benefits of diversification



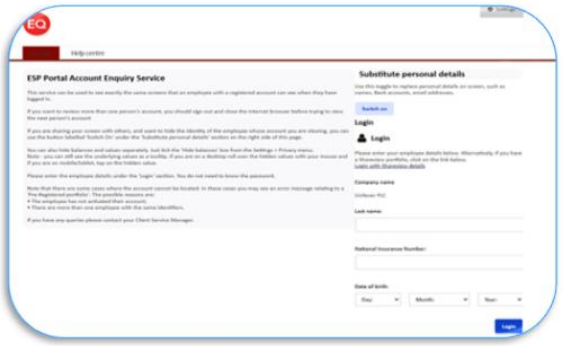
Why invest in shares?



How to join:

ShareBuy

- Apply **anytime** after completing your probation period
- Register through the ESP Portal: www.esp-portal.com



SHARES

- Invited to enrol in **November** SHARES window
- www.shareinourfuture.com



Further information

SHARES https://shareinourfuture.com/gb/

ShareBuy InsideUnilever>Services>MyHR>Reward & Benefits

First Actuarial LLP is a limited liability partnership registered in England & Wales. Number OC348086. Registered address: First Actuarial LLP, Mayesbrook House, Lawnswood Business Park, Leeds, LS16 6QY. First Actuarial LLP is not authorised under the Financial Services and Markets Act 2000 but we are able in certain circumstances to offer a limited range of insurance and investment services to clients because we are licensed by the Institute and Faculty of Actuaries.
We can provide these services if they are an incidental part of the professional services we have been engaged to provide.