

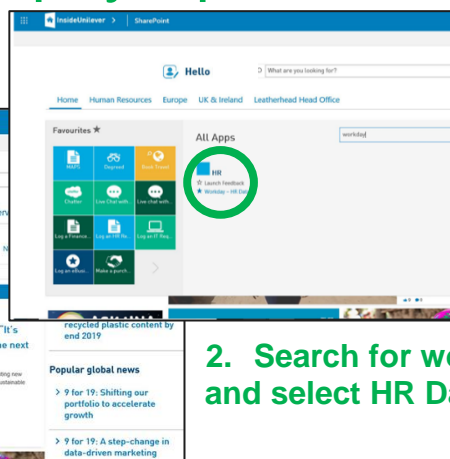
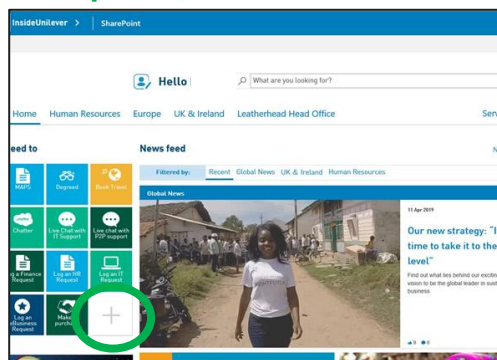
My payslip explained!

MONEY MATTERS

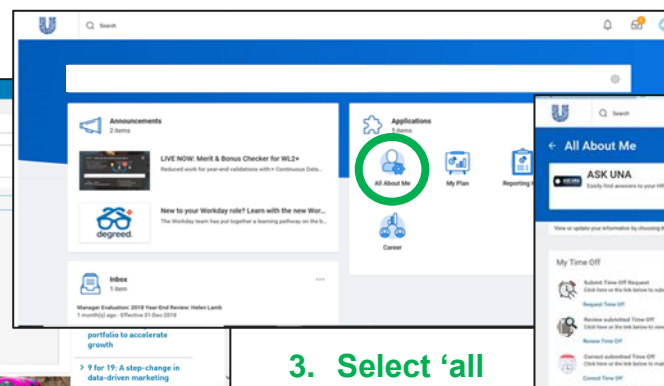
Your Basic Information	Office	Annual Salary: 30,000.00	Hourly Rate: 20.00	Deductions	Includes tax, National Insurance, variable contributions to the investing plan and other deductions you may have chosen.	
	Employee Number: 012345678	Pension Ref. No: ABC123456	PT Ratio: 100			
Gross Payments	Payments	Units	Rate	Amount	Your tax code and NI category	
	Basic pay			2,500.00		The number in your tax code shows your tax free income over the year (without the last zero!)
Any extra pay items that end in 'P' are pensionable. Includes fixed contributions to the investing plan.	BUPA - Notional			47.08	Additional Information	
	UKPF NC (Sal sac) EE			95.51 -		Pay Date
	Fixed AVC Match (Sal sac)			50.00 -	Tax Period	1
					Tax Code	1257LC
					NI No	KL123456D
					NI Cat	A
					Tax Ref	951/U3001
					Cost Cen:	ABC1234
	Total Payments			2,354.49	Total Deductions	640.13
Tax and NI paid over the tax year so far	Year to Date Totals	Payment This Period		Employer Contributions		
	Tax Year to Date	BACS Transfer 1,714.36				New Care
At the end of the year, you'll get a P60 with this information. If you leave, you'll get a P45.	Tax Paid	261.40		Fxd AVC	106.90	
	TxblePay	2,354.49				
	This Employer			B/Forw		
	TotGross	2,354.49		C/Forw		
	TxblePay	2,354.49		Net Pay 1,714.36		
	Tax paid	261.40				
	EE NIC	177.86	Benefits YTD			
	ER NIC	204.54	BUPA - Notional 47.08			
More Information	Your HM Revenue and Customs Contact number is 0845 300 0627. The Unilever Tax Reference is 951/U3001				What you get paid	
	For payroll queries, search Una Hub or speak directly to your People Experience Lead/HR Ops.					

Where to find your payslip

1. Go to the homepage on the portal, click +

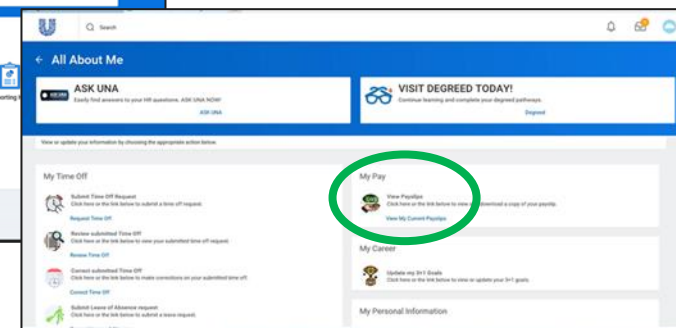


2. Search for workday, and select HR Data



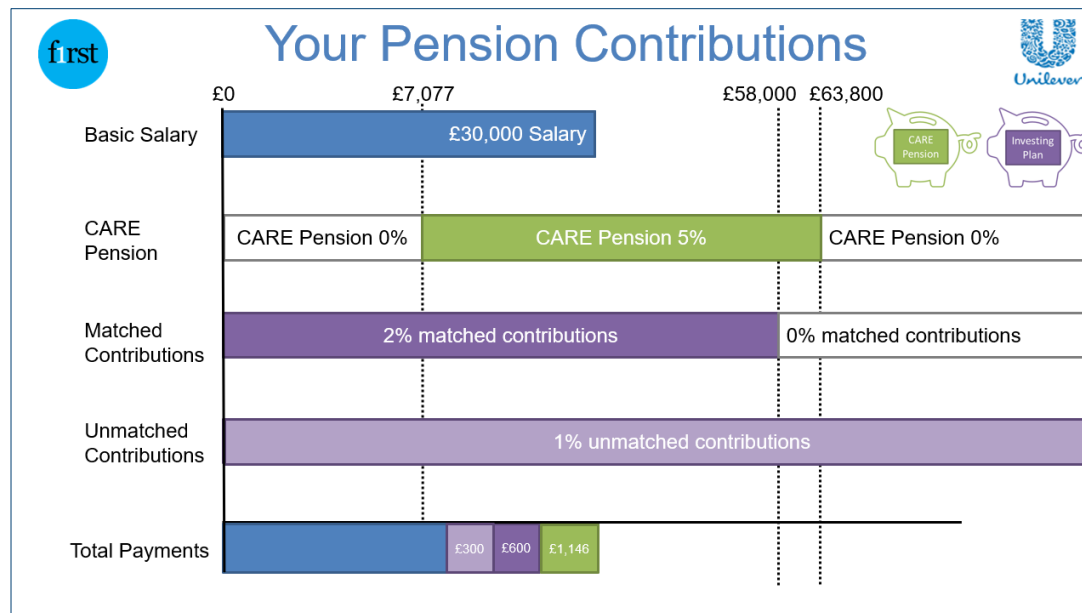
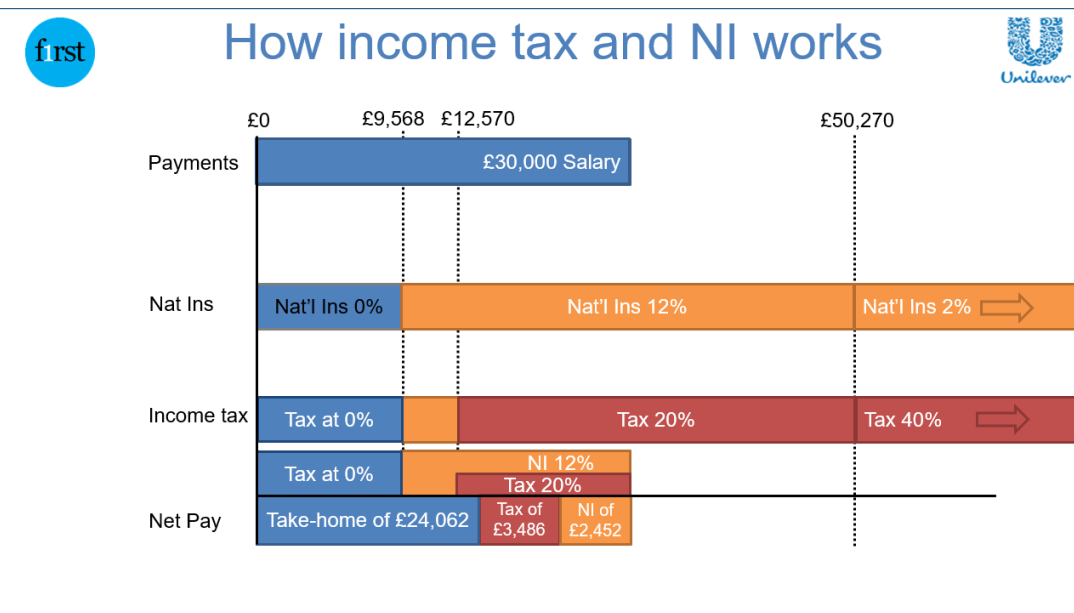
3. Select 'all about me'

4. Select 'view payslip'



First Actuarial are not financial advisers but are regulated by the Institute and Faculty of Actuaries in respect of a range of investment business activities. If you require specific advice or help regarding your financial planning, please contact an Independent Financial Adviser. V1.0. 06/04/2021

My payslip explained!



More info on tax and national insurance:

How much tax you pay: www.gov.uk/estimate-income-tax

Tax codes: www.gov.uk/tax-codes

NI Codes: www.gov.uk/national-insurance-rates-letters/category-letters

Student Loan

9% of your salary above £19,884 if you started your course *before* 1 Sep 2012

9% of your salary above £27,288 if you started your course *after* 1 Sep 2012

6% of your salary above £21,000 For any post graduate loans

More info: www.gov.uk/repaying-your-student-loan/what-you-pay

If you pay pension contributions using **fixed** contributions, these will be shown on the left-hand side of your payslip under 'payments'. These contributions receive both tax and national insurance relief.

If you pay pension contributions using **variable** contributions, these will be shown on the right-hand side of your payslip under 'deductions'. These contributions receive tax relief, but not national insurance relief.